

# Australian Canoeing Limited

## Code of Behaviour Policy



### 1. OVERVIEW

In accordance with Rules 20 of the Australian Canoeing Constitution, the following Policy is adopted by the Australian Canoeing Board.

Australian Canoeing is committed to providing a safe, fair and inclusive environment for everyone involved in our organisation and in our sport.

### 2. INTRODUCTION

Australian Canoeing is seeking to provide a safe, fair and inclusive environment for everyone involved in our organisation and in our sport.

To achieve this, we require certain standards of behaviour by players/athletes, coaches, officials, administrators, parents/guardians (of child participants) and spectators.

Our codes of behaviour are underpinned by the following core values:

- To act within the rules and spirit of our sport.
- To display respect and courtesy towards everyone involved in our sport and prevent discrimination and harassment.
- To prioritise the safety and well-being of children and young people involved in our sport.
- To encourage and support opportunities for participation in all aspects of our sport.

### 3. DEFINITIONS

In this Policy the following words have the following meaning:

**“AC”** mean Australian Canoeing Limited.

**“Constitution”** and **“By-Laws”** respectively mean the Constitution and By-Laws of AC.

**“Affiliated Club”** means a club affiliated with AC or one of its members.

**“Child”** means a person who is under the age of 18.

**“Member”** means a member of AC or of an affiliated organization (such as a State/Territory Association or a club which is a member of a State/Territory Association).

**“Policy”, “policy” and “this policy”** means this Member Protection Policy.

**“Role-specific codes of conduct (or behaviour)”** means standards of conduct required of people holding certain roles in our organisation (e.g. coaches, officials, umpires).

## 4. GENERAL CODE OF CONDUCT

Australian Canoeing Ltd. expects high standards of behaviour from all people involved in the sport. It is vital that the integrity of the sport is maintained in accordance with the four guiding principles: Fairness, Respect, Responsibility and Safety as outlined in The Essence of Australian Sport's Universal Code of Behaviour.

As a person required to comply with this By-Law, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Australian Canoeing, a State Association or an Affiliated Club and in any role you hold within Australian Canoeing, a State Association or an Affiliated Club:

### Fairness

1. Operate within the rules and spirit of your sport, promoting fair play over winning at any cost.
2. Encourage opportunities for participants to learn appropriate behaviours and skills.
3. Encourage participation in all aspects of the sport.
4. Be fair, considerate and honest in all dealings with others.

### Respect

5. Treat each person as an individual.
6. Be a positive role model.
7. Display control, tolerance and courtesy to all involved with the sport.
8. Value the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
9. Do not use your involvement with Australian Canoeing, a State Association or an Affiliated Club to promote your own beliefs, behaviours or practices where these are inconsistent with those of Australian Canoeing, the State Associations or the Affiliated Clubs.

### Responsibility

10. Ensure interaction with persons under the age of 18 years is appropriate and that unaccompanied and unobserved activities are avoided wherever practical.
11. Adopt appropriate behaviour in relation to the use of alcohol and recreational and performance enhancing drugs.
12. Act with integrity and accept responsibility for your actions.
13. Make a commitment to providing quality service.
14. Understand your responsibility if you breach, or are aware of any breaches of this Code of Behaviour.

### Safety

15. Ensure your actions contribute to a safe environment.
16. Ensure your actions contribute to a harassment free environment.
17. Do not tolerate violence or abusive behaviours.
18. Show concern and caution towards others who may be sick or injured.
19. Provide aid to those who are sick or injured.

### Environment

20. Using minimal impact practises in the environment that you paddle in.
21. Seek permission from land owners to access waterways.